



## Lead Outdoor Educator - Summer Camp

### Job Summary:

Shoresh is seeking to hire a Lead Outdoor Educator who can assist with leading Shoresh’s Summer Camp as a unit head combined with a lead camp counsellor. As we frolic through wild spaces, Camp Shoresh will be guided by campers’ natural enthusiasm and curiosities. We will explore Jewish wisdom, holidays, cycles, mitzvot and rituals, while being active, building community and cultivating a deep connection to nature.

We are looking for a passionate educator who believes sustainability is a Jewish value, who understands the issues addressed by Shoresh’s programs and initiatives, who has a deep respect for children and is excited about child-led learning, and who is open to the many ways that community members live and express themselves Jewishly.

### Organization Overview:

Shoresh inspires and empowers our community to take care of the earth by connecting people, land, and Jewish tradition. Through nature-based Jewish education, environmental action, and sustainable Jewish products, we offer community members meaningful opportunities to be responsible stewards of the world around us.

### Compensation, Schedule and Locations:

Compensation: \$21-\$23/hour, commensurate with experience, paid at the end of each month

Schedule and Locations: This position is for 11 weeks, beginning on **June 23, 2025** and ending on **September 4, 2025**. The role will include:

Description	Dates	Times	Location
Camp Prep Week	June 23-27	9 AM – 5 PM	Shoresh Office (2B-1187 St Clair W)
Educator Onboarding and Training	June 30-July 4 (except July 1)	8/9AM-4/5PM	Varied
Camp Session 1 Camp Session 2 Camp Session 3	July 1-11, July 14-18 July 28-August 1, August 5-8 August 18-22, August 25-29	8AM-4:30PM	Cedarvale Park Riverdale Park Cedarvale Park
Organizational support, including visits to Bela Farm	Intervening weeks between camp sessions	9AM-5PM	Shoresh Office (2B-1187 St Clair W) or Bela Farm, Hillsburgh
Camp Wrap-Up Week	September 2-4	9 AM – 5 PM	Shoresh Office (2B-1187 St Clair W)

Supervision: The Lead Outdoor Educator – Summer Camp will be supervised by the Child and Family Program Coordinator.

**Duties and Responsibilities:**

- Co-lead and deliver outdoor activities with groups of 10-20 children between the ages of 4-12 years old;
- Arrive an hour before camp to review the daily schedule and prepare materials;
- Clean up any materials and debrief the day following programming;
- Supervise children during lunchtime, before/after care, drop-off, and pick-up;
- Facilitate short hikes and activities in parks and ravines, rain or shine;
- Ensure the safety of all participants at all times, including but not limited to: forest play, crafts, camp games, storytelling and hikes;
- Hold responsibility for program tools and equipment as provided. This includes the care, maintenance, restocking and storing of equipment appropriately at all times;
- Perform short daily, campy (literally), theatrical plays;
- Clean up any materials and quickly debrief the day following programming;
- Work collaboratively to evaluate the effectiveness of programming;
- Communicate with parents and families in an effective and timely manner, regarding the program and their child's experience;
- Set an example and help children to maintain respectful boundaries around health and safety.

The Lead Outdoor Educator may be asked to support the organization's other activities:

- Farm work at Bela Farm with camping during immersive programs;
- Garden maintenance in Toronto;
- Supporting the community honey harvest and honey markets.

**Qualifications:**

We are looking for someone with experience with:

- Children aged 4-12 and families;
- Facilitating group activities in day camps, after-school programs, or similar settings;
- Jewish education and/or familiarity with Jewish values, teachings, and practices;
- Outdoor education and/or familiarity with and passion for the natural world.

We are seeking someone who possesses the following personal qualities:

- Enthusiastic, warm, motivated, responsible, flexible and grounded;

- Team worker, strong communicator, ability to give and receive constructive feedback;
- Organized and logistically minded;
- Committed to child-centered educational methods;
- Willing to share existing knowledge and learn on the job about nature connection, youth mentorship, and Jewish practice;
- Comfortable spending all day outdoors in all kinds of weather, able to adapt to deliver programming in all weather conditions, and to change the plan to match the weather.

#### **Other Requirements:**

- Has (or will obtain) current CPR and emergency first aid certification;
- Has (or will obtain) Vulnerable Sector Screening;
- Has the ability to engage in a physically demanding and active workday (e.g., hiking on uneven terrain, transporting program supplies in a backpack, staying outside all day);
- Has the ability to access multiple sites through Toronto (accessible by public transit).

Shoresh is an equal opportunity employer. We embrace diversity and encourage people of all backgrounds, abilities, orientations, and identities to apply.

#### **How To Apply:**

**Application Deadline: March 15, 2025**

Please email your resume and cover letter outlining how your skills and experiences make you an ideal candidate for this position to [hire@shoresh.ca](mailto:hire@shoresh.ca) with “Lead Outdoor Educator – Summer Camp” in the subject line. All attachments must each be labeled with the applicant’s full name.

In your cover letter, explain why you’re a good candidate by addressing the following questions:

1. What interests you most about this position?
2. Based on the qualifications, why are you a strong candidate?
3. What excites you about Shoresh’s mission?

Applications will be reviewed on a rolling basis. Interviews will be scheduled during working hours during the month of May. Our sincere appreciation to all those expressing interest in this position; however, only those applicants invited for an interview will be contacted. We will accept applications until the position is filled. No recruiters please.

Please visit [shoresh.ca](http://shoresh.ca) or contact us at 416-805-8382 for more information.