



Shoresh Jewish Environmental Programs
B2-1187 St Clair Avenue West
Toronto ON M6E 1B5
416-805-8382

Lead Educator Job Call

Job summary

Shoresh is seeking to hire a Lead Educator for our programs. The successful candidate will facilitate meaningful Jewish nature programs that deepen participants' connection to nature, each other, and Jewish tradition.

We are looking for a passionate educator who believes sustainability is a Jewish value, who understands the issues addressed by Shoresh's programs and initiatives, and who is open to the many ways that community members live and express themselves Jewishly.

Organization overview

Shoresh inspires and empowers our community to take care of the earth by connecting people, land, and Jewish tradition. Through nature-based Jewish education, environmental action, and sustainable Jewish products, we offer community members meaningful opportunities to be responsible stewards of the world around us.

Locations

Programs will be delivered at various parks and ravines in the Greater Toronto Area. The Shoresh office is located at St Clair Ave W. and Dufferin St.

Compensation and schedule

Pay rate: \$23/hour

Hours of work: 35 hours/week

Work week: Sunday-Thursdays normally, Monday-Friday during July and August

Start date: January 6, 2025

Duties and responsibilities

Program facilitation, set-up, and clean-up for Shoresh's core child and family programs, community partners' programs, and Shoresh's community events and programs:

- Facilitate meaningful, creative, age and ability-appropriate programs, ensuring the safety and well-being of all program participants;
- Lead programs weaving together local ecology, sustainability, and Jewish teachings;

- Meaningfully mark the completion of a program session with a closing circle;
- Arrive approximately an hour prior to the start of the program to set up and prepare to receive participants;
- Debrief with other educators and tidy up materials and spaces after each program.

Program planning, preparation, and follow-up for Shoresh's core child and family programs, community partners' programs, and Shoresh's community events and programs:

- Draft brief lesson plans for certain program sessions, to be determined during the first month of the position. Training will be provided on how to prepare lesson plans, which will include ecological and Jewish teachings, and nature-based activities;
- Gather or prepare necessary materials (purchases must be cleared with supervisor);
- Scout areas before programs, note potential hazards, and plan activities accordingly;
- After each program, communicate with relevant Shoresh staff sharing highlights and detailing any notable issues/challenges with a week after the program;
- Upload annotated program photos of photo-released participants to the file system;
- Coordinate program logistics (such as dates, times, meeting locations) with your supervisor.

Administrative support

- Support Directors and Managers with data collection and reporting;
- Monitor the administrative email inbox and direct emails to the appropriate staff member;
- Support Marketing and Communications through photo and written contributions to the Newsletter, Shoresh Blog, social media, and website.

Organizational support

As Shoresh has a small team, you may be asked to support the organization's other activities, such as:

- Farm work at Bela Farm with potential camping during immersive programs;
- Perform garden maintenance in Toronto;
- Support with the creation and distribution of Shoresh's sustainable products;
- Support with facilitating and hosting community events and programs.

Qualifications

Post-secondary degree in environmental education or science, outdoor education, or related discipline.

We are looking for someone experienced with:

- Children aged 4-10 and families;
- Facilitating group activities in day camps, after-school programs, or similar settings;
- Jewish education and/or familiarity with Jewish values, teachings, and practices;
- Outdoor education and/or familiarity with and passion for the natural world.

We are seeking someone who possesses the following personal qualities:

- Enthusiastic, warm, motivated, responsible, flexible, and grounded;
- Team worker, strong communicator, ability to give and receive constructive feedback;
- Committed to child-centered educational methods;
- Comfortable spending all day outdoors in all kinds of weather.

Other Requirements:

- Has (or will obtain) current CPR and emergency first aid certification;
- Has (or will obtain) Vulnerable Sector Screening;
- Has the ability to comfortably hike while carrying a backpack of program supplies;
- Has the ability to access multiple sites through Toronto (accessible by public transit).

Desired, but not required:

- Has (or will obtain) valid driver's license;
- Has access to a vehicle;
- Eligible for EcoCanada Wage Funding. -- <https://careerfunding.ca/science-horizons-youth-internship-2/>

Shoresh is an equal opportunity employer. We embrace diversity and encourage people of all backgrounds, abilities, orientations, and identities to apply.

How To Apply

Application deadline: December 15, 2024, with interviews on December 17.

*Priority will be given to applications received by **December 1**, with interviews on December 3.*

Please email your cover letter and resume to hire@shoresh.ca with “Lead Educator” and your full name in the subject line. All attachments must be labeled with your full name. In your cover letter, please help us understand why you’re the ideal candidate by addressing the following questions:

1. What interests you most about this position?
2. Based on the qualifications, why are you a strong candidate?
3. What excites you about Shoresh’s mission?

Applications will be reviewed on a rolling basis. Our sincere appreciation to all those expressing interest in this position; however, only those applicants invited for an interview will be contacted. We will accept applications until the position is filled. No recruiters please.

Please visit shoresh.ca or contact us at 416-805-8382 for more information.