



## Outdoor Educator Job Call

### Job Summary:

Shoresh is seeking to hire a full-time Outdoor Educator for Camp Shoresh, the Shoresh Outdoor School, school field trips, and other programs. The successful candidate will create and deliver meaningful Jewish nature programs that deepen students' connection to nature, each other and Jewish tradition.

We are looking for a passionate educator who believes sustainability is a Jewish value, who understands the issues addressed by Shoresh's programs and initiatives and who is open to the many ways that community members live and express themselves Jewishly.

### Organization Overview:

Shoresh inspires and empowers our community to take care of the earth by connecting people, land, and Jewish tradition. Through nature-based Jewish education, environmental action, and sustainable Jewish products, we offer community members meaningful opportunities to be responsible stewards of the world around us.

### Locations:

The Shoresh office is located at Dufferin Street and St Clair Avenue West in midtown Toronto. The Outdoor Educator will also need to travel to Shoresh programs take place at locations including parks, gardens, and ravines throughout midtown and downtown Toronto and North York and Bela Farm in Hillsburgh.

### Compensation, Schedule, and Supervision:

Payrate: \$21/hour

Hours of Work: 40 hours/week, includes many Sundays

Dates: April 14, 2023 to April 12, 2024

## **Duties and Responsibilities:**

### Program Planning and Preparation

- Draft brief lesson plans for certain program sessions, to be determined during the first month of the position. The person hired for this position will be trained on how to prepare lesson plans, which will include ecological and Jewish teachings, and nature-based activities; Gather or prepare any necessary materials for each session (All material purchases must first be cleared with educator's supervisor in order to ensure reimbursement);
- Scout necessary trails and areas of the park in advance of programs so that educators are aware of any potential hazards to avoid and can plan program activities accordingly;
- Coordinate program logistics (such as dates, times, meeting locations) with supervisor.

### Program Facilitation

- Facilitate meaningful, creative, age and ability-appropriate programs, ensuring the safety and well-being of all program participants;
- Ensure that all programs weave together lessons about local ecology, environmental sustainability and Jewish teachings and/or values;
- Nurture, inspire, and empower the next generation of *Shomrei Adamah*;
- Meaningfully mark the completion of a program session.

### Program Set-Up and Clean-Up

- Arrive no later than 15 minutes prior to the start of the program to set-up and prepare to receive/register participants;
- Plan to stay an additional 15 minutes to tidy up materials and spaces.

### Program Wrap-Up

- After each program, within 24 hours, send an email to supervisor sharing highlights and detailing any notable issues/challenges;
- Upload annotated program photos of photo-released participants to the file system.

### Additional Duties

As Shores has a small team, the person hired for this position may be asked to support the organization's other activities, such as:

- Farmwork at Bela Farm with potential camping during immersive programs;
- Garden maintenance in Toronto;
- Supporting the community honey harvest and Shores's Rosh Hashana markets.

## Qualifications:

We are looking for someone who has experience with:

- Children aged 4-11 and families;
- Facilitating group activities in day camps, after-school programs, or similar settings;
- Jewish education and/or familiarity with Jewish values, teachings, and practices;
- Outdoor education and/or familiarity with and passion for the natural world.

We are seeking someone who possesses the following personal qualities:

- Enthusiastic, warm, motivated, responsible, flexible, and grounded;
- Team worker, strong communicator, ability to give and receive constructive feedback;
- Committed to child-centered educational methods;
- Comfortable spending all day outdoors in all kinds of weather.

## Other Requirements:

- Is between 18-30 years of age (to qualify for the [Eco Canada wage subsidy](#));
- Has (or will obtain) current CPR and emergency first aid certification;
- Has (or will obtain) Vulnerable Sector Screening;
- Has the ability to comfortably hike while carrying a backpack of program supplies;
- Has the ability to access multiple sites through Toronto (accessible by public transit).

Shoresh is an equal opportunity employer. We embrace diversity and encourage people of all backgrounds, abilities, orientations, and identities to apply. If you require accommodation, please let us know in your cover letter; we will work with applicants to determine possibilities.

## How To Apply

**Applications close on Thursday, March 23, 2023 at 12:00 AM.** Please email your cover letter and resume to [hiring@shoresh.ca](mailto:hiring@shoresh.ca) with "Outdoor Educator" and your full name in the subject line. All attachments must each be labeled with the applicant's full name. In your cover letter, explain why you're the ideal candidate by addressing the following questions:

1. What interests you most about this position?
2. Based on the qualifications, why are you a strong candidate?
3. What excites you about Shoresh's mission?

Applications will be reviewed on a rolling basis. Interviews will be scheduled during working hours. Our sincere appreciation to all those expressing interest in this position; however, only those applicants invited for an interview will be contacted. We will accept applications until the position is filled. No recruiters please.

Please visit [shoresh.ca](http://shoresh.ca) or contact us at 416-805-8382 for more information.