



Shoresh Diversity and Inclusion Committee

Call for Applications

Shoresh's Statement

At Shoresh, we are committed to being *Shomrei Adamah*, protectors of the earth. In the natural world, we know that a diverse ecosystem is a healthy one. Greater diversity within our plant and animal species contributes to richer soil, climate stability, and the wide variety of delicious food that nourishes us. Biodiversity ensures natural sustainability for all forms of life on our planet.

In the same way, a healthy human community is one in which the diverse identities, lived experiences, and perspectives of all people are welcomed, honoured, and supported. Shoresh is deeply committed to radical inclusivity and to celebrating everyone who makes up our *kehilah*, our community.

We know that our global Jewish community is made richer by the diversity of its valued members; Judaism is not a monolith. It is multicultural, multiethnic, multiracial, multi-denominational, multifaith, pluralist, intersectional, 2SLGBTQI+, feminist, multi-generational, disabled, and so much more.

Shoresh is committed to continuously challenging ourselves and our community to nurture truly equitable Jewish community spaces, and to not remain silent in the face of ongoing and systemic anti-Black and anti-Indigenous racism, Islamophobia, antisemitism, and all other forms of discrimination. We acknowledge that this important work must be done using an approach that is holistic, ongoing, community-based, and intentional.

In this spirit of this commitment, Shoresh is convening a Diversity and Inclusion Committee in 2021. The goal of this committee is to ensure that our systems, messaging, programs, and events are truly equitable, accessible, and reflective of our dedication to social and environmental justice.

Shoresh is committed to amplifying marginalized voices in our community. To that end, we encourage members of the Jewish community who self-identify as BIPOC (Black, Indigenous, and People of Colour), and/or as Sephardi and Mizrahi to apply to this Committee.

Please answer the following questions (2-3 sentences each) and submit your response by April 8.

Questions for Applicants

- Why are you interested in joining Shoresh's Diversity and Inclusion Committee? (if you already are involved with Shoresh as a volunteer, donor, program participant, please let us know that as well).
- What would you like to see accomplished by this Committee in 2021? In the long term?
- Why are Diversity and Inclusion important to you? (in Shoresh? In the Jewish community? In the world in general?)
- (**Voluntary*) Are there particular identity markers that you would like to share with us? (Example: gender identity, race, ethnic background, disability, sexual orientation, etc.)