

Youth and Family Program Associate

Job Description



Application Deadline: February 1, 2019

Contract Dates: April 15 – November 1, 2019

Locations: Locations include, but are not limited to, Shoresh office at Prosserman JCC on the Sherman Campus, Kavanah Garden in Vaughan, Bela Farm in Hillsburgh (occasionally), and additional program sites in GTA.

About Shoresh

Shoresh inspires and empowers our community to take care of the earth by connecting people, land, and Jewish tradition. Through nature-based Jewish education, healthy food production for tzedakah, environmental action, and sustainable Jewish products, we offer community members meaningful opportunities to be responsible stewards of the world around us. Serving the communities of Southern Ontario, Shoresh operates out of the Kavanah Garden in Vaughan, Bela Farm in Hillsburg, and through schools, synagogues, camps, and community organizations throughout the Greater Toronto Area. Grounded in Canadian soil, Shoresh gets community members back to their Jewish roots!

Overview and Job Summary

Working closely with our Director of Programs, Shoresh's Youth and Family Program Associate will be at the foundation of Shoresh's nature-based Jewish educational programming. The Youth and Family Program Associate will be responsible for facilitating hands-on nature-based programs rooted in Jewish teachings and values. Our programs explore local ecology, natural cycles, and environmental stewardship...all from a Jewish perspective! Programs take place primarily at Shoresh's Kavanah Garden, and also at Bela Farm and in various locations across the GTA. The Youth and Family Program Associate will also support the maintenance and care of Shoresh's Kavanah Garden, our flagship educational programming site, in accordance with sustainable growing practices.

Key Responsibilities

- In partnership with the Director of Programs, coordinate, develop, facilitate, and evaluate all Shoresh youth and family programs, including, but not limited to, Kavanah Garden Fieldtrips, Community Outreach Programs, Shoresh Outdoor School, and Community Festivals and Events;
- Source, prepare, and gather program materials when necessary;
- Record relevant program details;
- Support Shoresh educators, interns, and program volunteers, providing training when appropriate.

Schedule and Supervision

This is a 20-40 hour per week contract position from April 15 – November 1, 2019 (dates somewhat flexible). It requires the staff member to work some evenings and weekends (often Sundays). There is the possibility of the position becoming a fulltime salaried position at the end of the initial contract.

The Youth and Family Program Associate is supervised by Shoresh's Director of Programs, with mentorship and guidance from Shoresh's Executive Director/Director of Education.

Compensation

The position pays \$20.00/hour and includes paid staff training dates and paid vacation time.

Qualifications

We are looking for someone to join our team who understands the issues addressed by Shoresh's programs and initiatives, and is committed to the values espoused by Shoresh. As well, as are looking for someone who is familiar with and open to the many different ways that community members live and express themselves Jewishly.

Experiences

We are looking for someone with experience with:

- Children ages 3-12 and families;
- Outdoor and environmental education;
- Small-scale organic gardening;
- Jewish education;
- Working with and managing volunteers.

Personal Qualities

We are looking for someone with the following personal qualities:

- Enthusiastic and warm;
- "Get it done" mentality – i.e. is resourceful, self-motivated and takes initiative;
- Organized and logistically-minded;
- Strong communicator and committed to developing healthy, balanced, and open working relationships;
- Strong knowledge of Jewish values, teachings, and practices;

Other Requirements

- Has (or will obtain) current emergency first aid certification;
- Has the ability to comfortably lift 14 kg (approximately 30 pounds) of program materials;
- Has valid driver's license with access to a vehicle. Please note that driving to and from educational programs and transporting program materials is an ongoing responsibility.

How to Apply

Please send your cover letter and resume to hire@shoresh.ca. All attachments must be labeled with the applicant's full name. In your cover letter, please help us understand why you're the ideal candidate by addressing the following questions:

1. What interests you most about this position?
2. Based on the qualifications, why are you a strong candidate?
3. What excites you about Shoresh's mission?

Our sincere appreciation to all those expressing interest in this position, however, only those applicants invited for an interview will be contacted.

We will accept applications until the position is filled.

No recruiters please.